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# BCSC Newsletter

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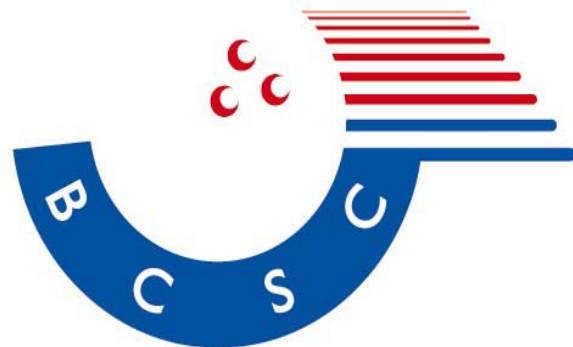
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# BCSC PARTNERS

## A Special 'Thank You' to Our Partners

The Bowling Centers of Southern California would like to thank the following businesses for their support and for being vital resources for our member centers. We encourage you to personally call and thank our sponsors for their contributions and continued support of our association.



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www.american-consulting.com



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## Our thanks to everyone who helped make this year's annual golf tournament such a smash hit.

### *Our tee sponsors:*

Anaheim Ducks  
Boyd Gaming / Coast Casinos  
Ebonite  
Fountain Bowl  
Herzog Insurance  
*International Bowling Industry* magazine  
LA Avengers  
LA Dodgers  
Miller Brewing Company  
Mini-Melts  
NOVA Information Systems  
Pepsi  
QubicaAMF  
Santa Clarita Lanes  
US Bowling / US Steltronic  
Western Bowling Proprietors' Insurance  
Western Pacific Bowling Supply

### *Our cocktail party sponsor:*

Boyd Gaming / Coast Casinos.

### *Auction, raffle and gift items donated by:*

American Consulting Group  
Anaheim Ducks  
Angels Baseball  
Black Gold Golf Club  
Boston Beer Company  
Boyd Gaming / Coast Casinos  
Cadbury Schweppes  
California Lottery  
Herzog Insurance  
LA Avengers  
LA Clippers  
LA Dodgers  
Miller Brewing Company  
Mini-Melts  
Pepsi  
QubicaAMF  
Santa Clarita Lanes  
Strike Ten  
Western Bowling Proprietors' Insurance  
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## 2007 Golf Tournament Strikes Black Gold



On Wednesday, July 25, BCSC held its 25th annual golf tournament at Black Gold Golf Course in Yorba Linda.

Sixty-seven attendees, 13 foursomes, 15 tee sponsors, and more than 25 items donated for the auction and raffle added up to our most successful annual tournament ever. Partners, proprietors and sponsors played golf and socialized during the cocktail party sponsored by Boyd Gaming / Coast Casinos.

According to reports, everyone had a great time. (We know we did.)

Our thanks to tee sponsors, the sports clubs who donated items for our auction, and event sponsors who helped us "strike oil" with this year's event.

Would we be "gushing" if we said we hope to see you at next year's tournament?

(See photos on page 4.)



Diem Quach and Brad Rosseling from Brunswick.



Larry Linder and Jason Altman.



Vayle Floria from Royal Alliance Associates, Inc., Doug Sveta from Gage Bowl and Tim Heffron from Royal Alliance.



Guest Don Drooker and Bill Mossonotte of Mission Hills Bowl.



Scott Poddig's foursome.



Spencer Gonzales from HPSI and Don Tellyer from Empire Bowl.



Ron Weaver from Cadbury Schweppes and Gary Forman from Fountain Bowl.



Dave Osborn from Fountain Bowl and Bud Adler, Guest during cocktail hour.

## New Energy

As we approach the end of summer I would like to wish everyone a prosperous 2007-08 fall season. I, for one, get a sense of a different energy that comes with fall. I remember back in my Palm Springs Lanes days that fall couldn't come soon enough. For some of us, that might still be the case.



On the other hand, I am going to miss summer and the energy it brings. With kids out of school and the popularity of bowling, it's a lot of fun to come to the bowl every day and see the smiles of kids enjoying their bowling experience.

Speaking about kids and the bowling experience, August is what I refer to as Grand Prix month. We celebrate our Grand Prix year-end with the state finals tournament (this year at Keystone Lanes, Norwalk, Aug. 12) and our annual banquet (at Knotts Theme Park, Aug. 25).

I know, having participated in the activities of both these events, that the day will be nothing short of fabulous. It is a great way to honor the best of Grand Prix, which is celebrating its 16th year. I would like to invite all of our members to join me at the banquet to celebrate a program that has helped bowling thrive in Southern California.

In July, the BCSC held its annual golf tournament and banquet at Black Gold Country Club. The event was a tremendous success, with more than 60 people in attendance to enjoy the festivities. I want to thank Scott, Victoria, Gary Forman and Craig Goodman for a job well done. And to my good friend Scott Poddig, our esteemed tournament chairman, congrats on another year of taking all the credit for other people's hard work! I've taught you well.

A handwritten signature in black ink, appearing to read 'Jason Altman'.

Jason Altman  
President

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## Bowling Online

Hot news at Yahoo. Its home page not long ago linked to an Associated Press story on varsity bowling in high schools, noting, among other pertinent facts, that bowling was the fastest growing high sport in 2004-05 in both number of players and number of schools adding teams.

The story was keyed to Twin Valley High School in eastern Pennsylvania, where it's not unusual for bowling students to own three balls: one for straight-shots, one that has a heavy hook, and one that doesn't hook as much if lanes are more dry than oily.

## BCSC Briefs

**We congratulate** Irvine Lanes in Irvine—our newest BCSC member.

**Angels Baseball** will host its pennant run celebration at Lucky Strike Lanes in Orange, Aug. 28. Nice to see baseball celebrating at a bowling center! (See invitation below.)

**Sports Club Update**—We've had 23 centers participate in our Angels program, 27 centers participate in our Dodgers League and 8 centers participate in our Padres league. We are proud to say that this year's programs had great merchandise items for the bowlers and the tickets to the games were awesome!

**Negotiations have begun** with the LA Clippers and the Anaheim Ducks for next year's program. We hope to have a bigger and better program for your bowlers.

**BCSC Executive Director** Scott Frager has met with the Anaheim Arsenal, an NBA development league, to discuss a program for bowlers across Southern California.

**Presidential candidate** and former Governor of Arkansas Mike Huckabee is tooling around in a campaign Winnebago whose fridge is stocked with Diet Wild Cherry soda. (That's according to *USA Today*.) Does your center offer this increasing popular Pepsi product?

**BPAA Officers and other selected volunteer leaders** gathered recently at BPAA for a Strategic Planning Session on the future of bowling and how BPAA can assist the proprietor and industry. President Joe Schumacker, who conducted the session, has announced similar sessions for Strike Ten and The Bowling Foundation for the last week of August.

**Got Sweepers?** Don't forget to call our Las Vegas BCSC members to book your next SWEEPER LEAGUE! We have the following terrific Vegas properties who have demonstrated a long term commitment to the BCSC. We should reward them by giving our partners a chance to earn our business.

Gold Coast- Wayne Daley- 702-365-7400  
Sam's Town- Mike Kaufman- 702-454-8022  
Suncoast- Wayne Daley- 702-365-7400  
Orleans- Wayne Daley-702-365-7400  
South Point- Billy Walker- 702-796-7111

**ANGELS**  
-BASEBALL-

**THANK YOU**  
GROUP COORDINATORS

**JOIN US FOR A**  
**BASEBALL & BOWLING PARTY**

YOU AND A GUEST ARE INVITED TO JOIN OUR STAFF AT LUCKY STRIKE AT THE BLOCK OF ORANGE FOR AN EVENING OF BOWLING, FOOD, DRINK AND WATCH PARTY AS THE ANGELS MAKE THEIR FINAL PUSH TOWARDS THE AL WEST DIVISION PENNANT.

**TUESDAY, AUGUST 28, 2007**  
**6:15 - 8:30PM**

**LUCKY STRIKE LANES**  
**THE BLOCK OF ORANGE**  
**20 CITY BLVD, ORANGE, CA**

CASUAL ATTIRE  
(WEAR YOUR ANGELS GEAR)

- BOWLING TOURNAMENT JUST FOR FUN!
- WATCH PARTY (ANGELS VS MARINERS)
- RAFFLE FOR ANGELS TICKETS & AUTOGRAPHED ITEMS
- POOL TABLE ACCESS
- FOOD AND SOFT DRINKS INCLUDED (CASH BAR AVAILABLE)

**RSVP: BY MONDAY, AUGUST 6 BY CALLING**  
**PAT LISSY AT 714-940-2159**

INVITATION IS NON-TRANSFERABLE

## Court Ruling Underscores Importance of Auditing Your Time Records

A 2006 decision of the Labor Commissioner determined that one hour's additional pay instead of providing an employee with a meal period of at least 30 minutes within five hours from the start of the employee's work period was a "penalty" rather than a wage. This decision is important because employees can collect back penalties for only one year, where claims for unpaid wages can go back three years.

In April 2007, the California Supreme Court disagreed with the Labor Commissioner in *Murphy v. Kenneth Cole Productions, Inc.* and held that the one additional hour of pay for not providing a non-exempt employee with a meal or rest break in accordance with the applicable provisions in the IWC Wage Order constitutes a wage or premium pay, not a penalty, that is subject to a three-year statute of limitations.

This means that employers can face back wage claims for three years as well as substantial liabilities for potential fines for Labor Code violations for not providing required meal breaks and paying the one hour of additional pay.

For instance, an employer is subject to civil penalties of \$50 for each employee per pay period for the initial violation when underpaying an employee, and \$100 for each employee per pay period for each subsequent violation. The employer is also subject to a penalty of \$100 for each employee per pay period for the initial violation of not providing a meal period and \$200 for each employee per day per period for each subsequent violation.

A company that has a bi-weekly pay period and 20 employees who miss or work through their meal breaks can face civil penalties up to \$153,000.

Since the court reasoned that meal or rest pay is considered wages, former employees who have not received meal or rest pay that may be due at the time of termination may well be able to claim waiting time penalties in the amount of one day's wages for each day the final wage payment is not paid on time up to a maximum of 30 days.

In light of this decision, employers should audit the time records of non-exempt employees to assure compliance with the meal period make-up time as well as overtime pay requirements.

For companies with 50 or more employees, the American Consulting Group will audit the time records of non-exempt employees for compliance with timekeeping, meal period, and overtime pay requirements. For a limited time, ACG will offer this service at a special rate to our preferred clients. For additional information on this consulting service, contact Eric Martin, Senior Vice President, at 949-452-1840, ext. 237, or at [www.emartin@american-consulting.com](mailto:emartin@american-consulting.com).



## Hole Lot of Golf

I always knew that many business deals are closed on golf courses and driving ranges. Not by me, however. While I used to golf, I would always surround myself with three duffers similarly lacking in skill to shield myself from embarrassment. Absolutely no clients.

The whole golfing experience was, and remains, a bit intimidating to me. Unlike bowling, the scoring is easy. Like bowling, the rules are pretty straightforward, yet the player etiquette can be confusing to the uninitiated. Also unlike bowling, there are many ways to cheat! Perhaps that's part of the draw?

This past month, I had the pleasure of coordinating the BCSC's 25th Annual Golf Tournament. It was my first, and the feedback I received from the players made me feel good about the BCSC staff's efforts on behalf of what is one of the association's biggest and most popular fundraising events.

We offered plenty of ways besides the best golf score for golfers to win. There was lots of time for proprietors to network with each other and with vendors during the day. Later we had a lovely cocktail party sponsored by Mike Monyack and Mike Kaufman of Coast Casinos and Boyd Gaming. Thanks to our tee sponsors and those who donated raffle prizes and auction items, we not only raised a record amount, we had enough prizes for everyone to take something home.

And check out the photos we've placed on the BCSC website. You'll see one happy, enthusiastic, if not necessarily awesomely excellent, group of golfers.

Whether you're an experienced player or a rank novice, I hope you'll mark your calendar for the last Wednesday in July, the 30th, 2008, to participate in next year's event. We'll pair you up with golfers of similar style and experience. Or you can do what I'll do and reserve your own foursome.

That way, you can keep your score private and embarrassment to a minimum. No one will be the wiser and you'll get to experience why so many deals get done on the golf course.

Scott Frager, Executive Director

## BCSC BOARD OF DIRECTORS

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**VICTORIA TAHMIZIAN**  
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WBPI

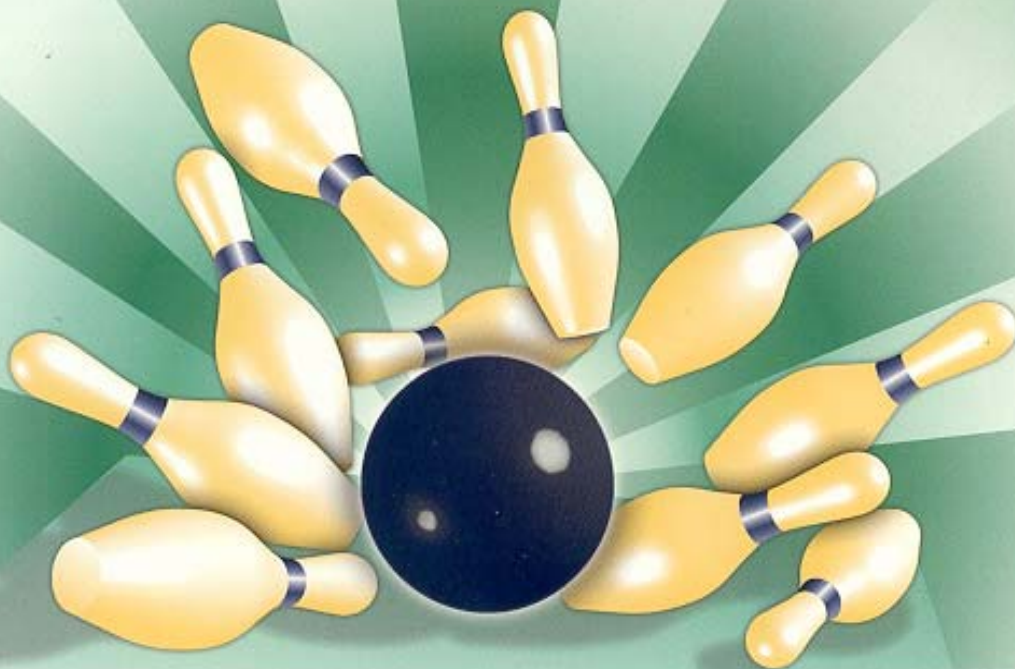


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